



***Delaware River Greenway Partnership (DRGP) Inclusion Statement
Adopted by the Board of Trustees - March 2021***

DRGP is an organization striving to bring individuals, communities, environmental nonprofits, businesses, recreational users, and all levels of government together to promote and protect natural, cultural, historic, and recreational resources along the Delaware River and its tributaries. We believe people of all races, genders, ethnicities, ages, abilities, and backgrounds should enjoy protected public spaces equitably, safely, and harmoniously.

Acknowledging that we must support equity in our communities and that the outdoors should be a space for everyone to share equitably, DRGP is committed to inclusion in our communications, outreach, programming, and volunteer leadership. We believe in working with our partners, local government entities, and residents to advance just policies in our communities. Ensuring safe and equitable access to the natural resources of the Lower Delaware River region for visitors and residents is a priority.

We acknowledge this process will take time and our goals will shift with the work that we do. Initial steps include:

1. Grow shared language and understanding of systemic inequality, specifically related to racism and racial equity by the Board, and consider future Board training sessions.
2. Work with partner organizations to identify barriers to access to the Delaware River region and develop plans to overcome barriers through stewardship and recreational initiatives.
3. Proactively reach out to local community organizations of diverse backgrounds to participate in events, studies, grant cycles, and others initiatives either sponsored or co-sponsored or supported by DRGP. Expand Board membership with interested parties.
4. Design outreach materials and website content to be more accessible through translation or distribution.